

Sustainability must be embedded in the business to create (long-term) value

Introduction to

ESG and VSME

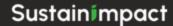
Sustainability reporting using VSME or CSRD

VSME

- Voluntary standard for small and medium sized enterprises (SME)
- Purpose: To provide SMEs with a common framework for sharing relevant data with customers, banks, investors, and other stakeholders.
- Data: Does not require a Double Materiality
 Assessment (DMA), but includes a Basic Module (up
 to 37 datapoints) and an Extended Module (up to 25
 datapoints).
- The standard does not ensure a focus on business initiatives, but only on reporting. However, SustainImpact recommends a business-oriented approach.

CSRD

- Mandatory reporting for larger companies*
- Purpose: to ensure transparency of sustainability data so that investors and other stakeholders can gain a reliable picture of the company's condition and efforts within sustainability across the entire value chain.
- Data: The Double Materiality Assessment (DMA)
 defines datapoints, which at its extreme can exceed
 1,200 datapoints. However, it is not unusual to fall
 between 500-700 datapoints, the vast majority of
 which are descriptive.
- The DMA also covers business risks and opportunities and requires the involvement and approval of the board of directors.



^{*} The content is also expected to be addressed by the EU in connection with the Omnibus directives, but they did publish a completely new version in December 2024.

^{*} The content of the CSRD is currently under political debate and may change both who has to comply and what they must report.

Basic-module or Basic + Comprehensive Module?

As an example choose Basic+Comprehensive-module, when clients need insight into your supply chain.

Basic-module

General Information

- B1: Basis for preparation
- B2 :Practices, policies, and future initiatives towards a more sustainable economy

E-data (Environment)

- B3: Energy and green house gas emissions
- B4: Pollution of air, water and soil
- B5: Biodiversity
- B6: Water
- B7: Resource use, circular economy and wast Management

S-Data (Social)

- B8: Workforce general characteristics
- B9: Workforce health and safety
- B10: Renumeration, collective bargaining and training

G-Data (Governance)

B11: Conviction and fines for corruption and bribery

Comprehensive-module

General Information

- C1: Strategy, Business Model and Initiatives
- C2: Practices, policies and future initiatives

E-data (Envronment)

- C3: GHG reduction targets and climate transition
- C4: Climate Risks

S-Data (Sociale)

- C5: Work force characteristiscs (additional)
- C6: Human rights and processes
- C7: Severe negative human rights incidents

G-Data (Governance)

- C8: Revenues (sél. Sectors) and exclusions (EU's reference benchmarks)
- C9: Gender Diversity Ratio in the governance body

Advantages of getting started with ESG and VSME

ESG

- Your bank makes a risk assessment of your company whether you prepare an ESG report or not. But when you prepare your ESG report yourself, you are in control of your data and can argue your case.
- Your major customers have probably already started, and it would be wise to read their sustainability reports to see if you can create new business opportunities together with them.
- Most employees want to be part of the solution to the planet's crises rather than part of the problem.
 An ESG effort can strengthen your ability to retain or attract new employees.
- Your suppliers may be threatened by sustainability risks. Gain better insight into where the pressure points are so that you can proactively secure a more resilient supply chain.

VSME

- VSME is a common European standard, and it can therefore be expected that it will be easy to get support (networks, advisors, consultants, and software).
- You may be asked for additional data from your major customers, but in the EU large companies are encouraged to request VSME data and nothing more.
- It is a manageable framework, and most of the data can easily be collected by the company.
- It is a really good starting point to get control of the basics and to create an understanding of how your company stands in relation to sustainability.

Take a business-oriented approach to ESG

Explore Business Opportunities

Take a business-oriented approach to ESG

If you see ESG as a compliance task, you may think:

- We make an ESG report because we have to
- We've got the numbers in place, then it's done
- Let's spend as little time on it as possible so we can focus on the business
- If customers ask for ESG data, start by asking what happens if they don't get it
- You would really just prefer to be free of it

If you take a business-oriented approach, you think:

- There are business opportunities in the green transition
- Where are my customers' challenges, and can we be part of the solution?
- Considering the crises, parts of our supply chain, prices, and deliveries are under pressure

 how do we get that under control?
- Can we sell new, more sustainable products?
- We can create new services that support the circular economy, save materials, and make money from waste



But despite the business opportunities

- You need to have your documentation in order before you can communicate about your efforts and products – otherwise, you risk engaging in greenwashing (illegal).
- The effort should be driven by management with the support of the board, but everyone can contribute and be involved – and it creates a sense of purpose and a meaningful effort.

- There are many options. We recommend carrying out a double materiality assessment to gain insight into what the company impacts are on the environmental and social issues and what ithe economic impact on the company are (opportunities and risks). That's how we focus our efforts where it truly matters.
- Business strategy, policies, and initiatives should be developed on a validated basis.
- VSME is therefore an important foundation for your business decisions.
- EPDs/LCAs can be important to prepare for your products.

VSME UniverseTM

Get in control of your ESG data

The VSME Proces

Step 1.
Decide the scope and plan



Step 2. Create the foundation



Step 3. Get it approved



Step 4. Create ESG Report



Step 5.
Give
access to
clients..

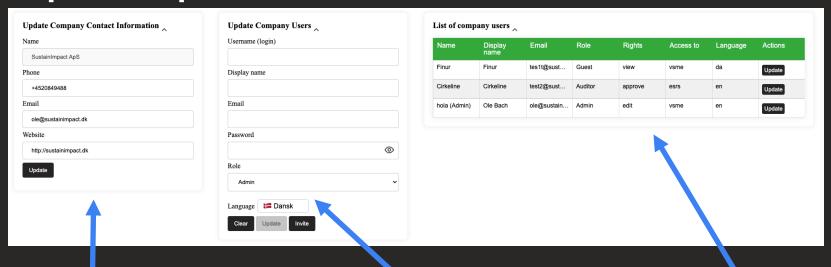
Set direction with management	Identify data sources and contact persons	Give "Auditor" access to the system*	1. Close the fiscal year and create a new one	Make client specific reports
2. Decide the scope (Basic or Basic + Comprehensive)	Collect / generate data and documentation	2. Walk through data	2. Publish a standard ESG Report or design your own	Give customers read-only access to your ESG data.
3. Who should participate?	3. Generate 1. version of the ESG Report	3. Let the auditor review	3. Export data to an agency	3. View your progress over the years
4. Make an aligned plan	4. Create overview	Handle rejected datapoints	4. Export to the business authorities**	
5. Create users with role-based access	5. Send for external validation	5. Submit and get approval		

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^{*} There is no requirement for auditing, but it may be a good idea to ensure accuracy through external assistance.

^{**} The Danish Business Authority's access requirements are not yet known. This is therefore a small caveat, but there is a cear expectation that it will be possible.

Step 1.5 + Step 3.2. Add users with role based access



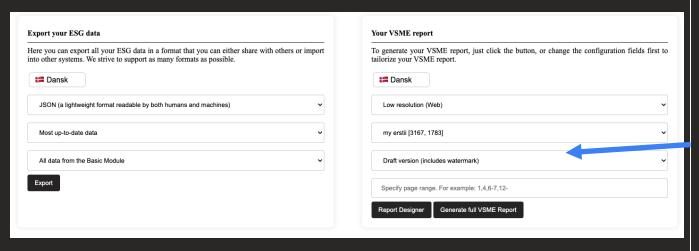
Maintain company contact data

Give new users access as Admin, Editor, Approver, Consultant/Advisor and their respective user rights.

E.g. add clients with read-only access. Accountant with approval access Consultant with full editing access. Overview of invited users, enabling you to maintain rights and user access.

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Step 4.2: Export data and create your VSME ESG Report.



Get your ESG report.

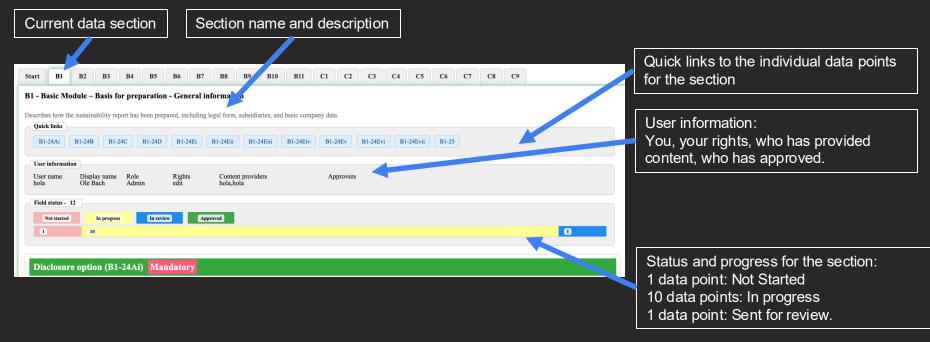
Parameters

- Language: In Danish, English, or German. If the data is not available in the desired language, it will be translated automatically.
- Resolution: For example, choose ful resolution for printing
- **Template**: Select a standard template or design your own
- Version: draft or final edition. Drafts include a watermark showing draft status.

With a click of a button your pdf ESG report will be generated for you.

Step 2.4: Get the overview

For each section (B1-B11 and C1-C9) you will get a textual and visual overview of your progress and status



Step 2.3: Get data + 5: Send for approval / review

Name and Id of data point

Is the data point Mandatory, If relevant orVoluntary

Description of the data point

Type of data point. This one is narrative and thereby a text field. May also be yes/no, decimal, percentage, amount or table

Upload any documentation



Add any internal **comments**: In this case the comment has been added automatically using Get

Add a **report note**:

These notes will be part of your ESG-report.

Actions:

Clear –resets the data fields
Save – saves values to the database
Delete - deletes the data (but

the audit trail shows previous values)

Send to review – an appointed reveiwer

/ auditor can approve/reject

Approve – Only for approvers

Get help. All data points will as a minimum have

Explain and **Al-assist**, ask our Al-engine questions about the data point. In addition, you will find:

Get – automatically retrieves data for you, e.g., from CVR.dk

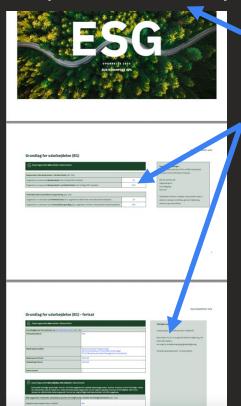
Calculate – helps you calculate or recalculate the content **Describe** – helps you with a descriptive text

Your role combined with the status of the datapoint, determines what you are entitled to do. In this example, you do not have the right to approve.

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Step 3.2 + Step 4.2: Create an ESG report

We can create an automatic export to the Danish Business Authority's VSME template (see excerpt below), and you can tailorize it to your own needs.



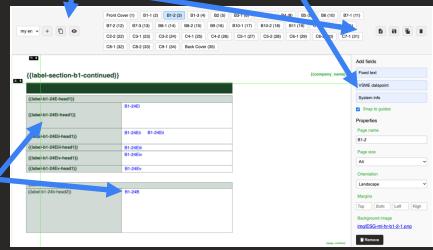
The system template is based on the danish business authorties

The information is automatically filled in using data points, standard labels and other input fields.

The report can be generated in english, german and danish

Design your very own template, based on your company's design guidelines and desired content.

Select content in the form of fields: Fixed text, data point values, or fixed texts that you either write yourself or select from system fields such as page number, company data. Create, copy, delete templates. Add, edit, sort, or remove pages. Format pages with background images, other images, or position and format the remaining fields with, for example, color, right/left alignment, bold and/or italic.

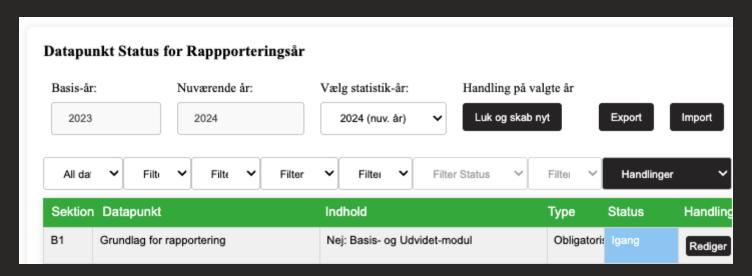


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Step 4.1: Close the fiscal year and start a new

When the fiscal year's report has been approved, you need to close the fiscal year so you can work on the next.

On this overview, you can do just that, as well as view statistics on data points from the various fiscal years, import data from previous years, and export data from all fiscal years to stakeholders.



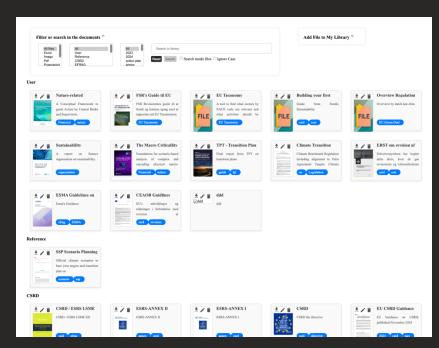
Features of VSME UniverseTM

- Simple user interface via web browser in Danish, English, German, and can quickly be developed for additional languages.
- Flexible system that is continuously developed with a focus on streamlining and creating business value.
- Access for all users is based on assigned roles and rights.
- Data is automatically retrieved where possible (for example, CVR metadata and financial data).

- Web browser based no installation is required and it can be accessed from anywhere.
- We have integrated AI, and it is clearly indicated where it is being used. This increases efficiency.
- Easily share data with customers, suppliers, banks, insurance companies, auditors, and more. You choose and tailor the format (or give them access so they can choose themselves).

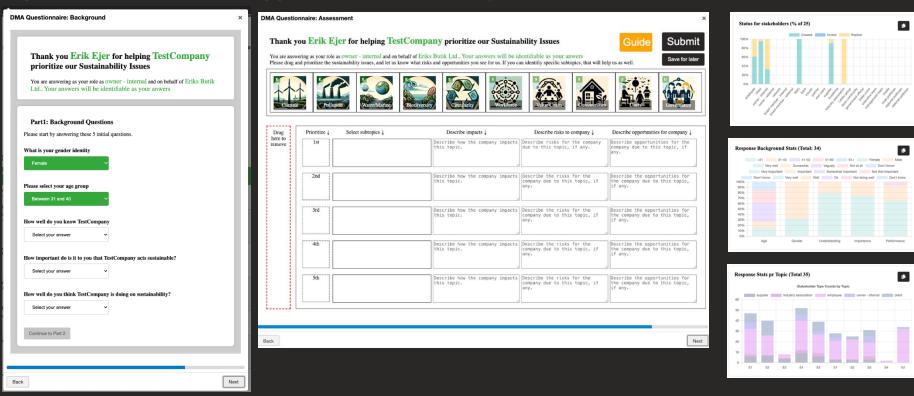
Access to functionality belonging to ESRS Universe™, including client specific reports

- Option to generate reports based on data filters.
- Option to send questionnaires to employees, customers, partners, and more.
- A document library, where you have direct access to many of the EU's directives and international reports, and where you can upload your own.
- A process library that contains guides for carrying out typical processes, such as DMA, climate transition plans, etc.



Ask your stakeholders (in danish or english)

- part of DMA module to support stakeholder analysis



Screen dumps from ESRS Universe™: Stakeholder analysis.

Thank you for your interest



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Ole Bach Andersen *⊗*

I help clients make an impact for a sustainable future - through strategy, analysis, execution and digitalization.

Vejby, Region Hovedstaden, Danmark · Kontaktoplysninger

5.643 følgere · 500+ forbindelser

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